

Astech Consultants Ltd MODERN SLAVERY STATEMENT FOR FINANCIAL YEAR ENDED 28th February 2021 ISSUED PURSUANT TO SECTION 54 OF THE MODERN SLAVERY ACT 2015

OUR BUSINESS, STRUCTURE AND SUPPLY CHAINS

Astech Consultants Ltd is an SME based in Shipston-On-Stour Warwickshire, the business has 2 divisions.

We supply Software Support Services and Consultancy Services to third party companies in the UK, mainly based on legacy architecture.

We develop and sell our own Web / Mobile Applications, currently supplied to 50+ customers in the UK.

We employ approximately 15-20 members of staff all based at our offices in Shipston-On-Stour.

We have a very simple supply chain, we only purchase software, hardware and consumables. All purchasing activity is performed by senior managers and we only purchase from reputable UK and International companies.

None of the activities we undertake could be considered high risk for slavery or human trafficking.

OUR POLICIES

We are committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business. Our Anti-slavery Policy reflects our commitment to acting ethically and with integrity in all our business relationships.

DUE DILIGENCE PROCESSES

We only purchase goods from reputable UK and International companies.

When recruiting new members of staff, we advertise with a local agency and we only employ EU citizens. We require 2 references from previous employers, or referees, and we perform background checks.

STEPS TO ASSESS AND MANAGE RISKS

We assess any changes to the business that could increase our risk of exposure to slavery or human trafficking. None of the activities we currently undertake could be considered high risk for slavery or human trafficking.

TRAINING

To ensure a high level of understanding of the risks of modern slavery and human trafficking in our supply chains and our business, we provide training to relevant members of staff.

Signature: 

Name: *DANNY TURNER*

Date: *8TH MARCH 2021*